



## **ENVIRONMENTAL, QUALITY, HEALTH AND SAFETY POLICY**

### **Guiding Principles:**

The quality of our products and services, protection of the environment and our employees, data security for repurposing equipment, and safe recovery of natural resources are fundamental corporate priorities at GEEP.

We take a pro-active approach in managing our business, and foster an environment that encourages continuous improvement. We educate and motivate all of our employees to ensure compliance with all applicable laws and regulations, and to achieving heightened awareness and sensitivity toward Environmental, Quality, and Health and Safety best practices.

### **Major Commitments:**

1. Comply with all applicable laws and regulations in all aspects of our business including prohibiting the export, import and transit of Hazardous Electronic Waste that violates the Basel Convention and national/state/local laws.
2. Adopt a material flow hierarchy of reuse, recovery, and safe disposal of residual materials in accordance with customer contract and applicable legislation. Under no circumstances will GEEP permit electric/electronic equipment to be sent to landfills, nor do we accept ADC, (Alternative Daily Cover) or storage cells (lined hazardous waste landfills) as an acceptable option for leaded glass.
3. Prevent pollution and reduce consumption of energy and natural resources.
4. Commit to the reduction and elimination of workplace illness and injury and adverse environmental impacts.
5. Provide accountability and tracking of all focus materials and hazardous waste received and handled throughout the recycling process to final disposition.
6. Educate, train, and encourage employees to achieve the highest possible quality of product and to ensure the protection of their health and safety and environment in all activities.
7. Hold management and supervisors accountable for taking every precaution reasonable to protect and promote the health, safety and wellbeing of employees under their supervision.
8. Promote the adoption of our guiding principles by our suppliers, customers, and downstreams which includes but not limited to social accountability values, fair labour practices and the prohibition of child and prison labour.
9. Maintain procedures to quantify, set, regularly review, and communicate environmental, quality and health and safety objectives and targets.
10. Achieve continual improvement by timely, innovative response to recommendations and/or changes in environmental, quality and health and safety issues.
11. Determine strategies for business activity that promote sustainable development.
12. Encourage open dialogue with employees, industrial associates, suppliers, customers, government agencies and the public on all matters of interest regarding our performance in quality, environmental and health & safety issues.
13. Ensure customers are aware of data security issues and address their data security and privacy requirements through secure data destruction practices.

Jeffrey Jermyn  
President, GEEP Inc.

---

Site General Manager